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PANZICA CONSTRUCTION EXPANDS LEADERSHIP TEAM Announcing Four Key Employee Promotions

Cleveland, OH – Panzica Construction Company (www.panzica.com) the commercial construction management/design-build firm, today announced an expansion of its leadership team with four internal staff promotions.

Mark Panzica has been named President of Panzica Construction, following nine years serving as Executive Vice President for the Cleveland-based firm. He will continue to lead overall company operations as well as growing Panzica's business units in Indiana and Florida. Panzica is a 22-year construction industry veteran and a graduate of Purdue University.

David Panzica has been named Vice President. A graduate of Bowling Green State University, he is a 20-year industry veteran and has served Panzica Construction in multiple roles for the past 13 years, most recently as a project manager overseeing construction of large, ground-up buildings and complex renovation projects. In his new role, Panzica will be managing operational controls and procedures, ensuring development of efficient and cost-effective systems to meet the needs of the organization.

Chris Montgomery, a Purdue University graduate and a 16-year Panzica employee, was promoted to Vice President and Director of Project Management. He has served as project manager for various healthcare, mixed-use and municipal building projects and in his new role will be providing strategic oversight and guidance to the project management team as well as supporting career development activities to grow Panzica's internal talent pipeline.

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Michael Picciano, a thirty-five-year veteran Panzica Construction employee, has been named General Superintendent. Previously a Project Superintendent for some of the company's largest projects including Crocker Park, Hillcrest Hospital, and Severance Hall, Picciano will now be managing project field leaders, coordinating labor assignments, and overseeing Panzica's quality and safety standards.

"These promotions reflect our company's continued growth and commitment to excellence." said Mark Panzica, President. "We have built a high-performing team that requires us to recruit, retain, and recognize individuals for their leadership and contributions. Dave, Chris, and Mike exemplify Panzica's high standards of integrity. They're passionate team players who consistently develop new strategies to exceed our clients' expectations."

Anthony Panzica remains an integral part of the leadership team, serving as CEO and Chairman. His continued vision and direction for the company's growth is allowing for Panzica's expansion into future markets and additional regions. "While we continue to expand our reach and capabilities, our greatest asset remains our people" remarks Anthony Panzica, CEO. "I'm confident that our expanded leadership team will continue to nurture a strong workplace culture and allow us to continue delivering on our commitment to our clients."

ABOUT PANZICA

Since 1956, Panzica Construction Company has grown to be one of the premier construction management and design-build firms delivering quality construction in public, private, healthcare, education, and industrial markets, along with adaptive reuse of existing buildings. Recent projects include some of the region's most highly-profiled projects including One University Circle, the Cleveland Museum of Natural History, and INTRO – the largest mass timber residential building in the country! To learn more about Panzica Construction Company please visit www.panzica.com.

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